



Raywal
CABINETS

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REPORT RE BILL S-211

**Fighting Against Forced Labour and Child Labour
In Supply Chains Act**

REPORTING PERIOD:

January 1, 2023 through December 31, 2023

REPORT DATE: May 29, 2024

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STRUCTURE, ACTIVITIES & SUPPLY CHAIN

The Raywal Limited Partnership (the “Partnership”) is a limited partnership formed under the laws of Ontario and governed by a Limited Partnership Agreement.

Headquartered in Thornhill, Ontario, with sales and manufacturing activities in Alberta and Ontario, the Partnership’s operations employed 211 people on December 31, 2023.

This annual report dated May 29, 2024 (the Report) is prepared in accordance with the *Fighting Against Forced Labour and Child Labour in Supply Chains Act* (Canada) (the “Act”) for the financial year ended December 31, 2023 (the “Reporting Year”).

STEPS TAKEN TO PREVENT AND REDUCE RISKS OF FORCED LABOUR AND CHILD LABOUR

No steps were taken in the Reporting Year.

POLICIES & DUE DILIGENCE PROCESSES

The Partnership does not currently have in place policies specifically related to forced and child labour. However, as a more general policy, the Partnership only has employees in Canada and follows all applicable Canadian Labour laws.

Supplier Due Diligence

The Partnership has in the order of 100 suppliers all located in Canada or the United States. During the Reporting Year the Partnership did not conduct assessments of its suppliers to evaluate their adherence to the Act.

Supplier Terms and Conditions

The Partnership does not have a form of terms and conditions it requires from its suppliers. Goods are purchased from suppliers typically on the suppliers purchase order form.

FORCED LABOUR AND CHILD LABOUR RISKS

Notes from Guidance: The Act requires entities to identify parts of their activities and supply chains that carry a risk that forced labour or child labour being used either in the entity’s own activities or those of its direct or indirect suppliers. Identifying parts of an entity’s activities and supply chains that carry a risk does not require indicating that forced labour or child labour was or is actually being used. Rather, entities are asked to show that they have considered the ways in which their activities and supply chains could potentially cause, contribute to or be directly or indirectly linked to actual or potential risk that forced labour or child labour is used by them or in their supply chains.

We recognize that the nature and extent of modern slavery means there is a risk that it may be present in our business operations and supply chain. Below is an assessment of the particular risks associated with the Partnership’s operations.

In our business:

- **Workforce:** The Partnership only has employees in Canada and follows all applicable labour laws
- **Supply Chains:** The Partnership has in the order of 100 suppliers all located in Canada or the United States.
- **Subcontracting:** The Partnership occasionally engages the use of contractors. No assessment has been made of the associated risk factors as it relates to the Act.

In our supply chains:

- The Partnership business is the manufacture and sale of cabinetry. The Partnership has in the order of 100 suppliers all of whom are located in Canada and the United States accordingly the risk of forced and child labour is low given applicable laws. Suppliers provide items such as lumber, MDF board, particle board, handles, hinges and fasteners. However, these suppliers provide goods and services across multiple categories with various inputs to their supply chains and the Partnership has not endeavoured to assess the associated risks related to the Act. This could pose a risk of being indirectly linked to modern slavery in our supply chain, particularly when visibility into these sourcing practices is limited.

REMEDATION MEASURES

No remediation efforts have been conducted as no assessment of risks has been conducted. Accordingly, it is unknown if any remediation is required. As to direct employment by the Partnership within Canada there is no risk as the Partnership adheres to all applicable laws.

REMEDICATION OF LOSS OF INCOME

The Partnership has not made any efforts to identified instances where vulnerable families have experienced loss of income as a result of steps the Partnership has taken to eliminate forced labour or child labour risks and therefore no measures have been taken by the Partnership in this area.

TRAINING

The Partnership has not provided any employee specific training in respect of forced labour or child labour risks and mitigation.

ASSESSING EFFECTIVENESS

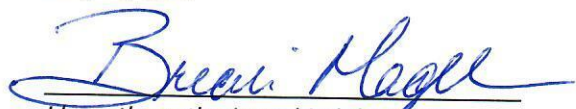
The Partnership has not taken any actions to assess their effectiveness in preventing and reducing risks of forced labour and child labour in its activities and supply chain during the Reporting Year.

APPROVAL AND ATTESTATION OF THE REPORT

This Report has been approved by the Board of Directors of 2037629 Ontario Inc, the General Partner of the Partnership pursuant to subparagraph 11(4)(a) of the Act.

In accordance with the requirements of the Act, and in particular section 11 thereof, I attest that I have reviewed the information contained in the Report. Based on my knowledge, and having exercised reasonable diligence, I attest that the information in the Report is true, accurate and complete in all material respects for the purposes of the Act, for the Reporting Year.

Brian Magee
Director of 2037629 Ontario Inc.
May 29, 2024


I have the authority to bind the Partnership